

NCDOT DIVISION ONE - PPE SAFETY POLICIES

HARDHAT / ORANGE HAT

- ☐ Hardhats are required on any operation when an overhead hazard is present.
- ☐ Hardhats may be required on contract operations dedicated as Hardhat Areas.
- ☐ When hardhats are not required, an approved orange hat or cap may be worn.
- ☐ An approved orange hat or cap must be blaze orange, meeting the requirements of the Garment Inspection Reference Card (available from the Division Safety Office).
- ☐ An approved orange hat or cap can be plain or may have only approved DOT logos.
- ☐ Either an NCDOT issued hardhat or approved orange hat/cap shall be worn on Division One work sites at all times.

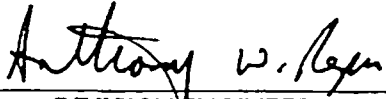
SAFETY VEST / ORANGE SHIRT

- ☐ An NCDOT issued Safety Vest or an approved outer garment shall be worn on Division One work sites at all times.
- ☐ Any exception, due to work assignments, must be approved by the appropriate Division Department Head.
- ☐ An approved outer garment may be a shirt, T-shirt, or coat – blaze orange in color, meeting the requirements of the Garment Inspection Reference Card (available from Division Safety Staff).
- ☐ An approved outer garment must be plain or have approved NCDOT logos.

SAFETY GLASSES

- ☐ Employees must wear eye protection consistent with the hazard and/or required by appropriate Standard Operating Procedures.
- ☐ Safety glasses must be stamped ANSI Z.87.1
- ☐ Safety glasses are to be worn at all times on Division One work sites, unless otherwise approved by the Division Department Head.

FAILURE TO COMPLY WITH PPE SAFETY POLICIES MAY RESULT IN DISCIPLINARY ACTION. *The minimum disciplinary action for infractions of the above listed policies and procedures is a documented coaching session. More severe discipline may be considered depending upon circumstances. Supervisors should consult with the appropriate Assistant Division Engineer prior to any action being taken.*


DIVISION ENGINEER


DATE